

CORPORATE SOCIAL RESPONSIBILITY POLICY

SINDHUJA MICROCREDIT PRIVATE LIMITED

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Version V1

Revision history

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1.1	Abhisheka Kumar	10.03.2023

This document has been reviewed by

	Reviewer	Date of Review
1	Abhisheka Kumar	15.03.2023
2	Malkit Singh Didyala	15.03.2023
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S. No.	Particulars	Page No.
1	Preamble	2
2	Objective	2
3	Measures	2
4	List of CSR Projects	2
5	Monitoring	3
6	Budget	4
7	Display	4
8	Management Commitment	4
9	Reporting	5
10	Update	5

1. Preamble:

We at Sindhuja Microcredit Private Limited recognize that integrating social, environmental and ethical responsibilities into the governance of businesses ensures the long term success, competitiveness and sustainability.

Further, Corporate Social Responsibility (“CSR”) makes a business sense as companies with effective CSR, have image of socially responsible companies, achieve sustainable growth in their operations in the long run and their products and services are preferred by the customers.

2. Objective:

The main objective of CSR Policy is to make CSR a key business process for sustainable development of the society. Sindhuja Microcredit will act as a good corporate citizen and aim at supplementing the role of Government in enhancing the welfare measures of the society within the framework of its policy.

3. Measures:

The CSR activities shall be undertaken by Sindhuja Microcredit as stated in this Policy, as projects or programs or activities (either new or ongoing), excluding activities undertaken in pursuance of its normal course of business.

The CSR activities which are exclusively for the benefit of Sindhuja Microcredit employees or their family members shall not be considered as CSR activity.

The company shall give preference to the local area or areas around it where it operates, for spending the amount earmarked for CSR activities.

4. List of CSR Projects:

The following is the list of CSR projects or programs which Sindhuja Microcredit plans to undertake pursuant to Schedule VII of the Companies Act, 2013:

- i. **HUNGER, POVERTY, MALNUTRITION AND HEALTH:** eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the ‘Swachh Bharat Kosh’ set-up by the Central Government for the promotion of sanitation and making available safe drinking water;

- ii. **EDUCATION:** promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- iii. **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:** promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. **ENVIRONMENTAL SUSTAINABILITY:** ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the 'Clean Ganga Fund' set-up by the Central Government for rejuvenation of river Ganga;
- v. **DISASTER MANAGEMENT:** including relief, rehabilitation and reconstruction activities.
- vi. **CONTRIBUTION TO FUNDS:** Contribution to the prime minister's national relief fund or any Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)' fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- vii. **OTHERS:** Any other CSR contributions with the approval of Board of Directors on the recommendation of CSR Committee subject to the provisions of Section 135 of Companies Act, 2013 and rules made there-under.

5. Monitoring:

a. Corporate Social Responsibility Committee:

The company will constitute a CSR committee consisting of three Directors from the Board of Directors to oversee the implementation of the CSR policy of the company in accordance with the requirements of Section 135 of the Companies Act.

b. Terms of Reference of Corporate Social Responsibility Committee

- a. To formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Schedule VII of Companies Act, 2013;
- b. To review and recommend the amount of expenditure to be incurred on the activities to be undertaken by the company;
- c. To monitor the CSR policy of the Company from time to time;
- d. Any other matter as the CSR Committee may deem appropriate after approval of the Board of Directors or as may be directed by the Board of Directors from time to time.

6. Budget:

A specific budget is allocated for CSR activities and spending on CSR activities shall not be less than 2% of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of this policy.

In case Company fails to spend such amount, the Board shall specify the reasons for not spending the amount.

The total budget for the CSR projects will be decided by the CSR Committee.

The CSR Policy mandates that the surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

The CSR projects or programs or activities undertaken in India only shall amount to CSR expenditure.

7. Display:

The CSR Policy of the Company shall be displayed in its website.

8. Management Commitment:

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

9. Reporting:

The CSR Committee shall maintain proper minutes of all its meetings.

The CSR Committee shall prepare an annual report on CSR with such information and particulars as may be required by the Act and such report shall be included in the Board's report annexed to the financial statements.

The Board's report shall include an annual report on CSR containing such details as may be prescribed from time to time under the Act and the CSR Rules.

The Board will be responsible to ensure that the statutory requirements as may be prescribed from time to time under the Act and the CSR Rules are complied with.

10. Update:

CSR Committee of Board of Sindhujā Microcredit will review the policy from time to time based on the changing needs and aspirations can make suitable modifications as may be necessary with due permission of the Board.